

## **VGM – POLICY STATEMENT**

### **(Safety, health and environment)**

The board of directors of Tallpack® int. hereby declares that they consider the provision of good working conditions and the environment to be an integrated part of their total enterprise policy. Only then can working conditions and the environment be improved.

This means that the policy in the field of safety, health, welfare and environment is structurally and continuously aimed at the greatest possible safety to prevent the occurrence of personal injury, the best possible protection of the health, the reduction of absence due to illness, the encouragement of the welfare of the individual employee and the prevention of material and environmental damage. Taking into account the continuity of our company, implementation of this policy has high priority and it applies to both our own employees and to those third parties who fall under our responsibility and in general.

We maintain the following principles:


As employer, the board of directors has the final responsibility for the Occupational Health & Safety / environmental care, the management is responsible for the implementation of the policy. Each employee is responsible for carrying out the tasks safely within his / her capabilities. Information, instruction and consultation are important parts of the implementation of the policy in order to take on this responsibility.

Only with cooperation between employer and employee can the policy lead to results.

The Occupational Health & Safety / environmental policy pursued will be regularly tested for effectiveness and altered if necessary.

This statement will be reviewed or reconfirmed after three years at the latest.

Geldermalsen, October 2013.



Hubert. H. Verheul  
Technical Director



Marco Mulder  
Commercial Director